

Innotiimi

Let's start working!

Innotiimi

- What used to be the job of the leader?
 - To solve problems, come up with good answers
- What will be the job of the leader?
 - To ask good questions, to create space and a process for her people to find answers
- What used to be most important in great seminars?
 - Great presentations
- When do you often learn most in seminars?
 - During breaks, talking about your issues with experts
- What will be most important in the future?
 - Letting participants process their issues, have structured breaks often

Innotiimi

- **Founded in 1984**
- **55 consultants**
 - Finland, Sweden, France, Norway, Belgium, Hungary, Netherlands
- **Main focus area: People in Change**
 - Leadership, Managing Change, Team Development, and Innovation
 - Training, Consulting and Coaching in these areas
 - Also Virtual Collaboration, Meetings, Assessments
- **Innovative, own development, practical in abstract areas**

Group Expo

Group Expo

- Group Expo is good method for activating and involving a large group (10-300 people)
- Many problems or issues can be dealt with in parallel
- Possible uses:
 - Creating commitment to a strategy
 - Facilitating change, finding ideas and solutions
 - Getting the best answers and advice from a large group of specialists
 - For clarifying customer needs with a group of customers
 - Kick-offs for projects
 - Joint learning

Group Expo: Basic Groups

- One topic for each group, Max 7 people
- Agree roles in groups: scribe (who writes), timekeeper
- Go to the topic that interests you, if there are already 7 participants you must go to another.
 - You will have a chance to work on the first topic later

9 Topics

- A. How can we guarantee user data protection?
- B. How can we develop collaboration within the network?
- D. How can we develop interoperability (Smart Card, Mobile Phone, Web)?
- E. What solutions do we need for a simple and effective authentication / identification process?
- F. How can we create an effective innovation chain (labs, industries, operators, administration, user)?
- G. How can we update and share data efficiently between between service providers and operators?
- H. How can we generate user acceptance of new services and technologies?
- I. How can we generate effective partnerships between SME's and BIG companies?
- J. How can we manage business models complexity (one system / many operators)

Group Expo: Work in Basic Groups

- Start by individual thinking, everyone writes a list (3 min.)
- All present shortly their most important findings
- Common views and important issue are listed on flipchart(s), goal 10 suggestions
 - Whole sentences that can be understood afterwards by reading
- Time Max 20 minutes
- Timekeeper keeps track of time

Presentations + Additions

- **Assign the numbers 1-7 to the members of the team**
- Person number 1 stays first at the work they have done
- The others go to the topic they are interested in working on
- 10 minutes for the presentations and additions:
 - The person who has been doing the original work gives a short presentation about the content.
 - Others ask questions. The group should produce additional thoughts that are written on a separate flipchart.
 - The additional suggestions should be written in a clear language.
- Thereafter person number 2 goes to their original work and the same procedure starts again

30 minute version

- One question, topic, for each group
- Size of the groups Max 7 people
- Agree roles in groups: scribe (who writes), timekeeper

- Go to the topic that interests you, if there are already 7 participants you must go to another.
 - You will have a chance to work on the first topic later

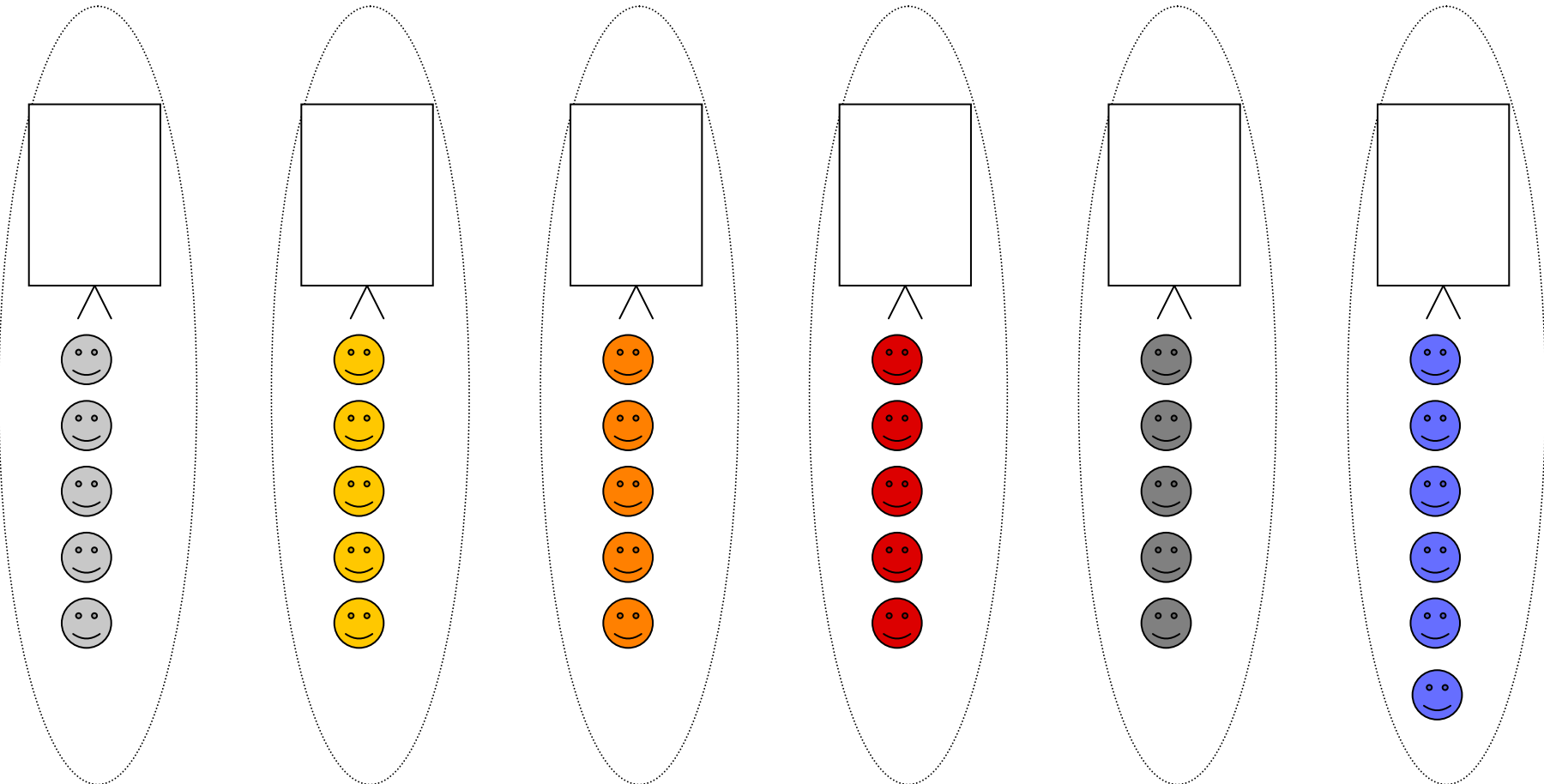
Group Expo: Work in Basic Groups

- Start by individual thinking, everyone writes a list (3 min.)
- All present shortly their most important findings
- Common views and important issue are listed on flipchart(s), goal 10 suggestions
 - Whole sentences that can be understood afterwards by reading
- Time Max 15 minutes
- Timekeeper keeps track of time

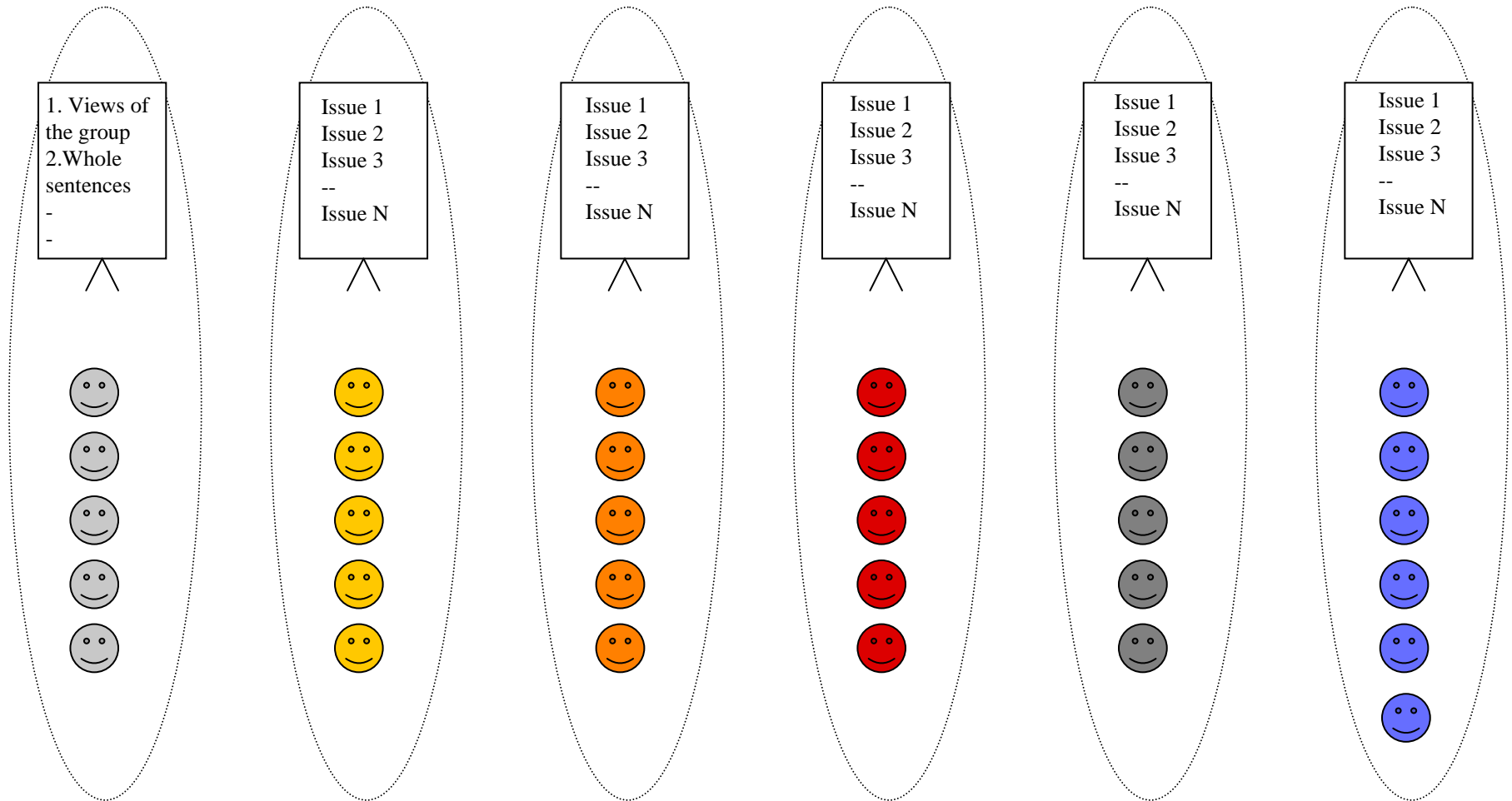
Presentations + Additions

- **Assign the numbers 1-7 to the members of the team**
- Person number 1 stays first at the work they have done
- The others go to the topic they are interested in working on
- 10 minutes for the presentations and additions:
 - The person who participated in the original work gives a short presentation, Max 3 minutes
 - Others ask questions. The group should produce additional thoughts that are written on a separate flipchart.
 - The additional suggestions should be written in a clear language.

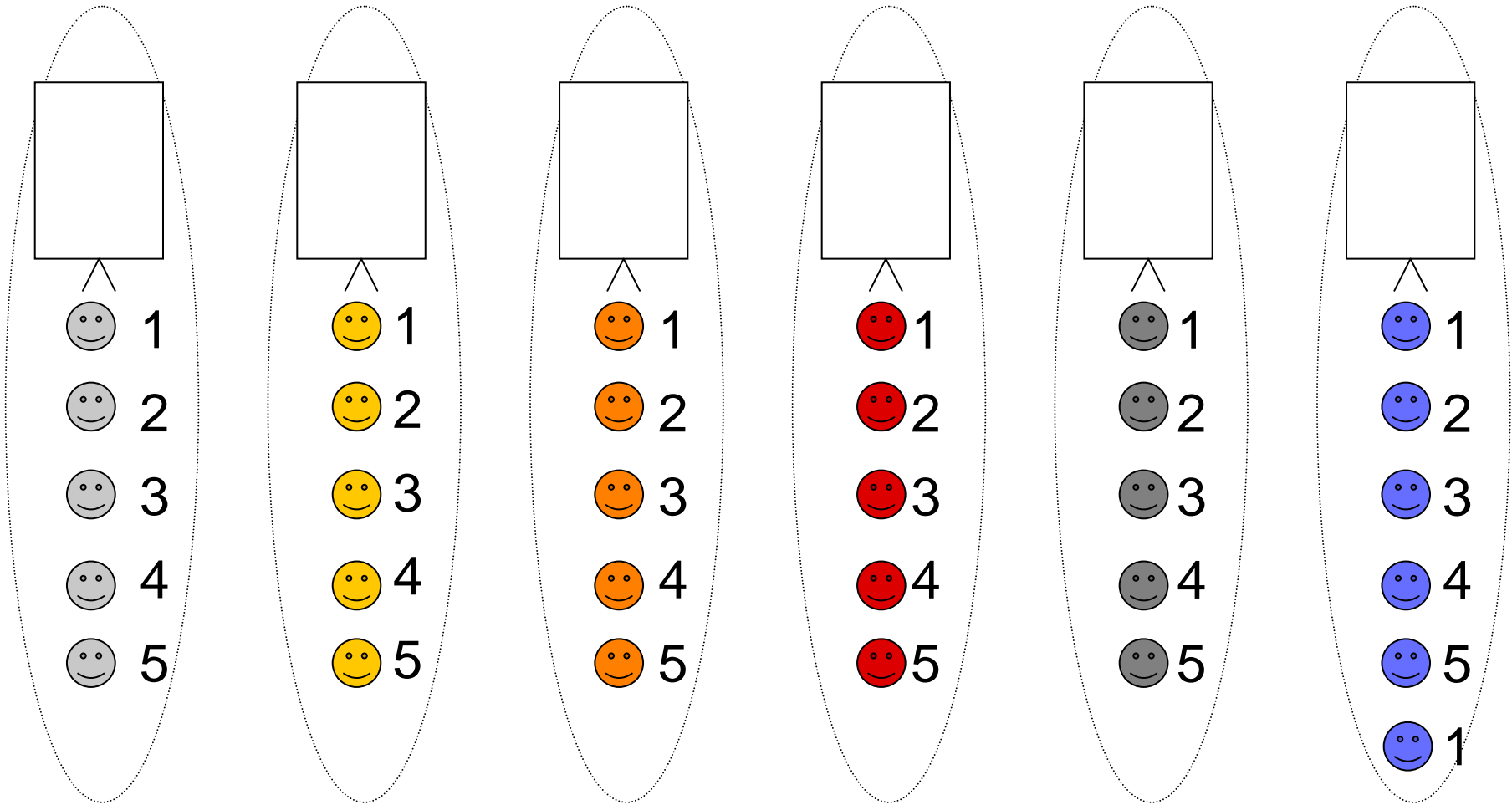
Group Expo: Create Basic Groups



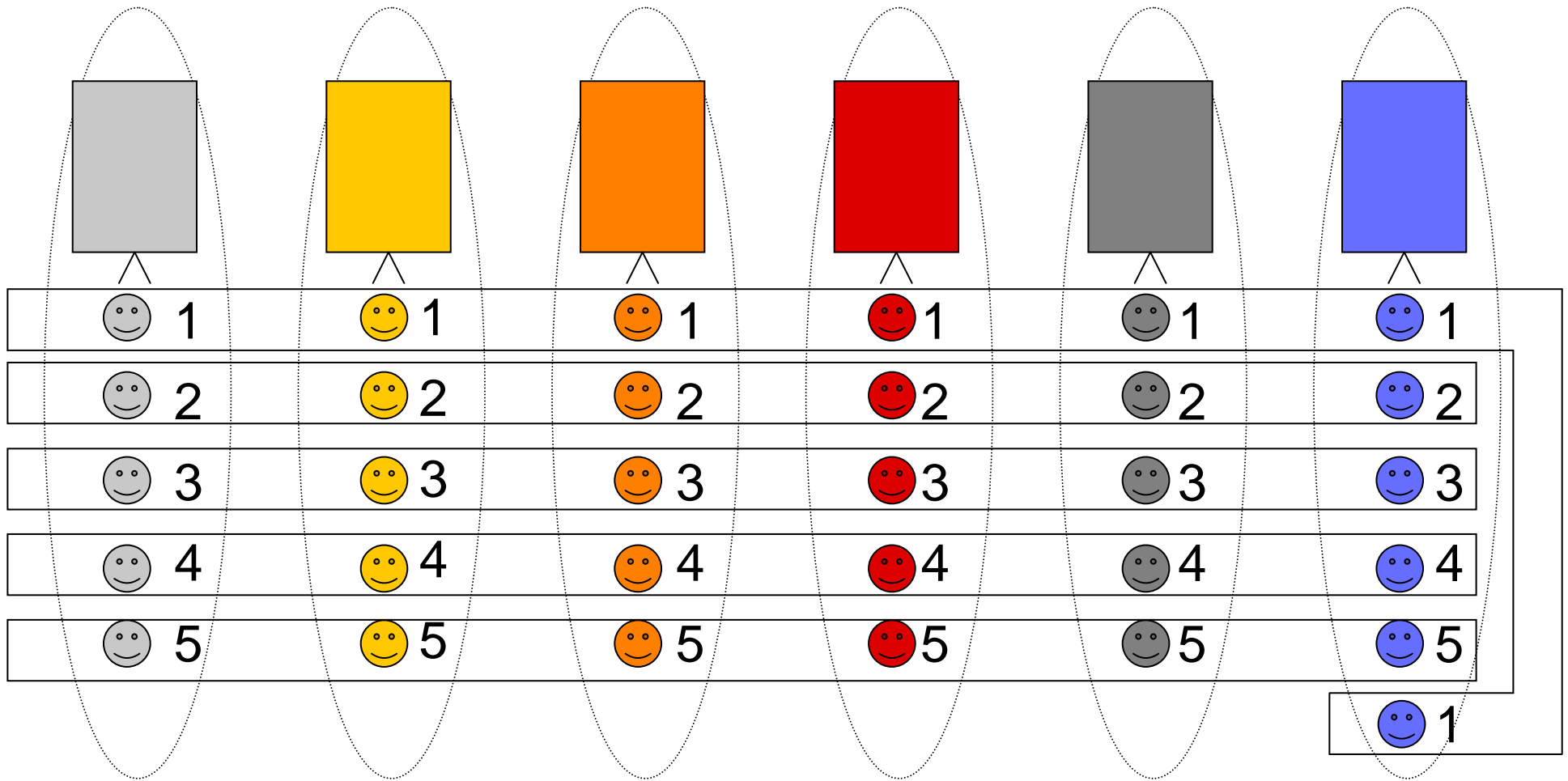
Group Expo: Work in Basic Groups



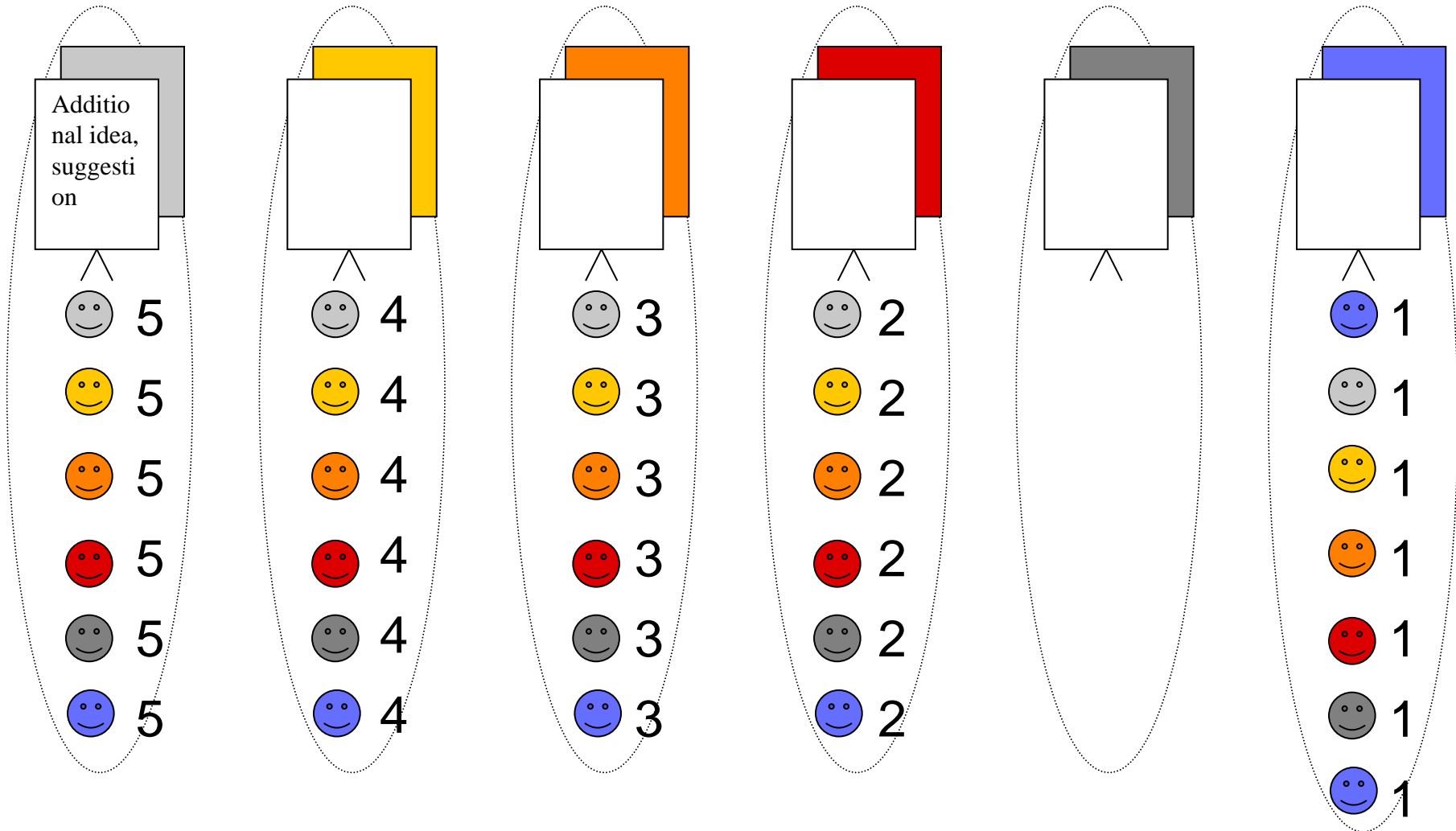
Mixing Presentation Groups



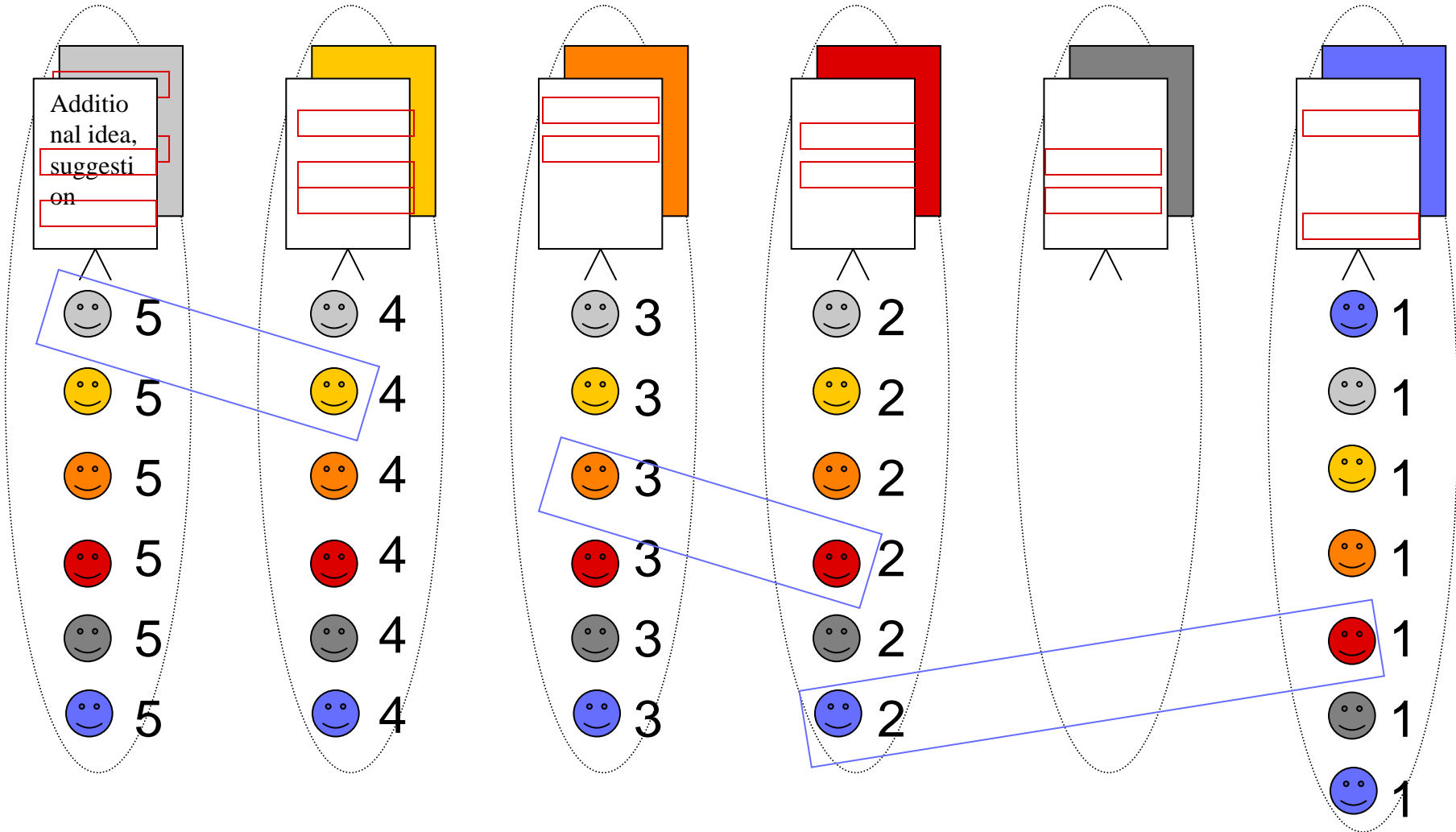
Mixing Presentation Groups



Group Expo: Presentations + Additions



Group Expo: Selections



Several Group Expos in Parallel

